



JOB ANNOUNCEMENT

Sahmakum Teang Tnaut (STT) is a non-governmental organization, non-profitable, was set up in September 2005 and officially registered with the ministry of interior in December 2006. STT tries to reflect on its work with urban communities. From the outset, STT has had a focus on infrastructure upgrading, but over the past decade, many communities have been impacted by development relating to land alienation and evictions. Because of this, STT has strengthened its research and advocacy to draw attention to a development policy that in Phnom Penh alone has led to 270,000 residents being displaced since 1990. By supporting genuine community complaints and grievances, STT and its partners have been helping communities articulate their concerns to local and international Medias, donors and other NGOs and INGOs. Visit us at www.teangtnaut.org

To support our projects, STT is looking for a qualified **1 project intern** to join our dynamic team as follows:

Unit	: Rights to the City Program
Reporting to	: Mapping and Urban Initiative Project Manager
Hiring	: 1 Positions
Starting Date	: 1 st March 2026
Duration	: 6 Months
Schedule	: Full Time (Monday – Friday)
Allowance	: USD 150

Main responsibilities:

- Collaborate with the Project Officer in designing and completing monitoring and evaluation activities for target communities.
- Conduct field and desk research, including data collection, analysis, and reporting.
- Participate in training on data collection tools and analysis methods.
- Conduct surveys and interviews in target communities as assigned.
- Develop and manage questionnaires and input data into the designated data management system.
- Assist with preparing training materials, meeting presentations, and site visit documentation for community engagement.
- Undertake additional tasks as needed by the project manager.

Qualification:

- Undergraduate student or recent graduate with a bachelor's degree in law, Social & Environmental Science, or a related field.
- Proficiency in Microsoft Office Suite and familiarity with statistical analysis software preferred.
- Good written and verbal communication skills in English and Khmer are essential.
- Demonstrated eagerness to learn new skills, adapt to new tasks, and work collaboratively.
- Honesty, integrity, and strong work ethic with a commitment to full-time work and travel to target communities.

How to Apply:

Interested candidates should send their application and CV highlighting relevant experience to STT's Administration and Human Resources through email recruitment@teangtnaut.org cc Mapping and Urban Initiative Project Manager at map@teangtnaut.org. Noted that only shortlisted applicants(s) will be contacted for discussions and interviews.

Closing Date: The applicants will not be considered after 5pm on February 22, 2026.